

**Summary**  
**BOARD MEETING**  
**7 April 2025**

**Declaration of Conflicts of Interest**

There were no conflicts of interest were declared.

**AGENDA ITEMS**

Labrador Club of Queensland/Gundog Club of Qld

The information provided was noted, with discussion following on the Labrador Club of Queensland's previous request, without providing paperwork, to hold an additional Championship show. The special circumstances were considered noting this was a one off situation, with a number of parties involved in facilitating events likely to be negatively impacted if the show did not proceed. It was noted the RNA schedule was due to be released at the end of April 2025.

The Board agreed the Labrador Club were to provide a written request to the Board for the additional Champion show, together with a copy of minutes of a members' meeting agreeing to the additional show to ensure members were aware of the expense. The Executive were authorised by the Board to approve the additional Champion show, subject to receiving the required information.

The Board resolved the Gundog and Heavy Breeds Club conduct the Wednesday, 13 August 2025 show at the RNA, with the other two shows to be held at Durack on Sunday, 17 August 2025.

Director Expenses

Directors discussed the information provided and request to amend the policy, including:

- Reimbursement of reasonable expenses incurred for activities to be undertaken.
- Requirement for a charter and an operating budget for each committee, with consistency required on whether expenses would be reimbursed or not. However, not all committees had access to operating funds. Any fundraising proceeds were held in Dogs Queensland consolidated funds, with records maintained to identify each of the committee funds.
- The suggestion of Board visits to the zones every three months to interact with members and clubs.

Directors agreed the Expenses policy and guidelines for 'reasonable' expenses be referred to the Constitution and Rules Committee to consider, with the matter to be discussed at the next Board meeting.

Draft 2025 – 2026 Committee Structure

Directors noted the information provided and the proposed 2026 Committee structure, with discussion following on:

- Show Dates, noting the matter was an operational matter which should be administered by the office.
- Management and grounds staff to be responsible for day to day operations. Durack was the main asset held by the organisation and strategic planning on the future development was required. The consensus of Directors was to not establish a Grounds Committee or grounds liaison role.

- Differing views between clubs, committees and Dogs Queensland on how the funds raised were presented in the accounts. Regular HR and performance management reviews were held with staff, with Ainslie Carius offering to assist where required.

#### Queensland Dog Sports Committee

The Board resolved:

- Barbara Murfet be appointed Chair of the Queensland Dog Sports Committee.
- Tabitha Young and Vyvyan Mannion be appointed as Deputy Chairs of the Queensland Dog Sports Committee.

#### Constitution and Rules Committee

The Board resolved Gordon Mayne be appointed Chair of the Constitution and Rules Committee. Directors agreed EOIs be issued seeking nominations for positions on the Constitution & Rules Committee, including Deputy Chair.

#### Canine Health Committee

The Board resolved Elisa McCutcheon be appointed Chair and Netta Bainbridge as Deputy Chair of the Canine Health Committee.

#### Conformation Judges Committee

The Board resolved Tim Thomas and Bill Smith be appointed as Co-Chairs of the Conformation Judges Committee.

#### Junior Handlers Committee

Robust discussion was held on the appointment of the Chair of the Junior Handlers Committee and whether staff, who were paid to perform work, were able to take on committee roles.

The Board resolved Ainslie Carius and Ian Rasmussen be appointed as Co-Chairs of the Junior Handler Committee.

#### Canine Grooming Committee

The Board resolved:

- Katrina Santas be appointed as Chair of the Canine Grooming Committee.
- EOIs be issued seeking nominations for positions on the Canine Grooming Committee, including Deputy Chair.

#### Event Managers Committee

The Board resolved John Mitchell be appointed as Chair of the Event Managers Committee, with no Deputy Chair required. EOIs were to be issued seeking nominations for positions on the Events Managers Committee.

#### Marketing & Public Relations Committee

The Board resolved Tabitha Young be appointed Chair and John Mitchell be appointed as Deputy Chair of the Marketing & Public Relations Committee. Assistance would be provided to the committee by the office as required.

#### Dogs Queensland Events Committee

The Board resolved:

- Katrina Santas be appointed as Chair of the Dogs Queensland Events Committee.
- EOI' be issued seeking nominations for positions on the Dogs Queensland Events Committee, including Deputy Chair.

#### Show Dates Working Party

Discussion followed on the working party noting zonal representation was required. Consideration was to be given, if possible, to minimising clashes and even reducing the number of shows held.

Directors resolved Tim Thomas be appointed as Chair of the Show Dates Working Party, with Katrina Santas, Gordon Mayne, Duncan McAllister and Bill Smith being appointed as members of the Show Dates Working Party.

The representation on the Dogs Queensland Executive Committee was noted.

Directors agreed a Finance and Risk Committee be established with the Committee members to be the Chair, General Manager, Pina Mangion (Accountant), Bill Smith and Gordon Mayne. The draft Risk Register prepared last year was to be revisited.

Directors agreed a Strategic Planning Committee be established with John Mitchell and Duncan McAllister appointed as co-Chairs. The entire Board would be involved in the strategic planning process, with the General Manager invited to attend meetings. The expressions of interest process would be utilised, as well as direct requests, to identify members of the committee noting the regional zones and a representative from Dogs Sports should be involved.

Discussion followed on the representatives to attend Dogs Australia meetings and those appointed to the Dogs Australia Committees, noting the representatives were able to be changed at the October 2025 Board meeting.

The Board resolved Barbara Murfet and Ainslie Carius be appointed as the Dogs Queensland representatives on Dogs Australia.

The Board agreed to the following Dogs Australia Committee appointments:

- i. Tim Thomas be appointed to the Overseas Judges Approval Board in lieu of Carolyn Ryan.
- ii. Bill Smith be appointed to the Breed Councils Liaison Working Party.
- iii. Grace Koh be appointed to the Sprintdog Working Party in place of Nic Mather.
- iv. Katrina Santas be appointed to the Canine Grooming Committee.
- v. Ainslie Carius to be appointed to the Legislative Committee should Elisa McCutcheon be unable to take on the role.
- vi. Tim Thomas be appointed to the Show Judges Training Committee.

Discussion continued on a grounds liaison role noting a walk-through/audit of the grounds to identify any issues was proposed with consideration required by the Board on any work identified. Duncan McAllister advised he was prepared to take on the grounds liaison role, however transparency and communications with members would be required. The matter was to be considered at the next Board meeting.

It was suggested promotion of Dogs Queensland should extend outside of members, with a Fun Day open to the public proposed.

Directors agreed Tabitha Young be appointed to the Membership Strategy Working Party. It was noted the ANKC membership strategy had not progressed with the matter needing to be revisited.

EOIs seeking nominations for Committee positions would be issued where required.

#### Aggressive Dog Suspension Appeal

Directors discussed the information provided and appeal role of the Board noting the threshold of unprovoked aggression had not been shown.

Training was required for all event managers and club committee members on the processes involved in conducting hearings. The Board resolved to lift the suspension imposed on Chevyvale My Legacy is Devine, with one Director voting against the resolution.

#### **LATE ITEMS & GENERAL BUSINESS**

##### Use of Durack as a venue

A late item had been circulated on possible opportunities for the use of the Durack grounds during the 2032 Olympics, noting the matter would be raised at the RNA meeting to be held on 8 April 2025. The Strategic Planning Committee and a Government Liaison Committee, if established, could consider the idea.

#### **CLOSURE AND DATE OF NEXT MEETING**

The next Board meeting is to be held Monday, 28 April 2025 at 6pm at the Dogs Queensland offices at Durack and by Zoom teleconference.